

# **THE FORT THOMAS POLICE DEPARTMENT IS NOW HIRING LATERAL POLICE OFFICERS**

Kentucky Law Enforcement Council POPS certified officers, not under a contractual obligation are preferred. Laterals Officers will be granted up to 10 years service credit towards hourly wages, longevity pay, and vacation leave.

**8-hour and 10-hour work schedules available**

**Health, Vision, and Dental plans available  
FSA plan matched by the city up to \$600/year**

## **PAY**

**Lateral base pay ranges from \$66,310.40 up to \$72,425.60/year**

**Additional hourly pay for education & passing voluntary annual POPS Fitness Test, up to \$0.562/hour**

**ADDITIONAL CONTRACTUAL PAY INCENTIVES OF \$6,438.48/YEAR**

Uniform & Clothing Allowance

Off-Duty Carry/Care & Maintenance Allotment

KLEPF Incentive Pay

Cell Phone Stipend

**UP TO \$7,500/YEAR ADDITIONAL, FOR WAIVING HEALTH INSURANCE PLAN  
TUITION REIMBURSEMENT, UP TO \$2,502/YEAR, GRADE-BASED**

**YEARLY VACATION LEAVE, PERSONAL DAYS, SICK TIME, AND COMP TIME**

**Vacation & Personal Time from 176 hours up to 216 hours/year (Based on experience)**

**(An additional 8 hours of Vacation may be earned for passing the voluntary annual POPS Fitness Test)**

**Sick Time is earned at 48 hours/year. Unused sick time is matched & accumulated**

**Compensatory "Comp" Time may voluntarily be accrued, in-lieu of overtime pay**

**Additional vacation time for approved on-call specialty positions**

**Wages, hours, work conditions, & other benefits are negotiated via a collective bargaining agreement**

## **SPECIALIZATIONS**

**Investigations, SWAT Operator & Negotiator, NKY Drug Strike Force, Bike Patrol, Traffic Unit,  
Accident Reconstruction Team, Crime Scene Team, School Resource Officer**

**Application Link: [https://ftthomas.org/wp-content/  
uploads/2021/08/September-2021-FTPD-Lateral-  
Application.pdf](https://ftthomas.org/wp-content/uploads/2021/08/September-2021-FTPD-Lateral-Application.pdf)**

**Submit application & resume by September 3rd, 2021 to:**

**City of Fort Thomas**

**Attn: Melissa Beckett, City Clerk**

**950 South Fort Thomas Avenue**

**Fort Thomas, KY 41075**

**(859) 441-1055**

