

ORDINANCE NO. O-18-2018

AN ORDINANCE AMENDING THE “PERSONNEL AND PAY CLASSIFICATION PLAN” BY UNILATERALLY INCREASING THE OFFICIAL PAY TABLE BY THREE PERCENT (3%), EFFECTIVE ON JULY 1, 2018; AND AMENDING THE COMPENSATION RANGES FOR VARIOUS POSITIONS.

BE IT ORDAINED BY THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY:

SECTION I

The City of Fort Thomas hereby upgrades the official pay table, a part of the Personnel and Pay Classification Plan for the 2018-2019 Fiscal Year, by providing for a three percent (3%) unilateral increase in all steps within the pay table, which is attached hereto and marked “Exhibit A” to be effective on July 1, 2018.

SECTION II

The City of Fort Thomas hereby amends and readopts the compensation ranges for various authorized positions with the Personnel and Pay Classification Plan as identified in “Exhibit B” which is attached hereto, to be effective on July 1, 2018.

SECTION III

All ordinances, and/or parts thereof, in conflict with the provisions of this ordinance, are to the extent of such conflict, hereby repealed.

SECTION IV

This ordinance shall be effective when read, adopted, and advertised according to law.

APPROVED:

Eric Haas, Mayor

1st Reading: June 4, 2018

ADOPTED: June 18, 2018

Published: June 28, 2018

ATTEST:

Melissa K. Beckett, City Clerk

Exhibit "A"

City of Ft. Thomas

Pay Classification

Fiscal Year 2018-2019 - Plus 3.0%

Step	Annual Salary	Bi-Weekly	Hourly (1950)	Step	Annual Salary	Bi-Weekly	Hourly (1950)	Step	Annual Salary	Bi-Weekly
1	22,748.53	874.94	11.67	51	37,412.95	1,438.96	19.19	101	61,530.53	2,366.
2	22,976.01	883.69	11.78	52	37,787.08	1,453.35	19.38	102	62,145.84	2,390.
3	23,205.77	892.53	11.90	53	38,164.95	1,467.88	19.57	103	62,767.30	2,414.
4	23,437.83	901.46	12.02	54	38,546.60	1,482.56	19.77	104	63,394.97	2,438.
5	23,672.21	910.47	12.14	55	38,932.07	1,497.39	19.97	105	64,028.92	2,462.
6	23,908.93	919.57	12.26	56	39,321.39	1,512.36	20.16	106	64,669.21	2,487.
7	24,148.02	928.77	12.38	57	39,714.60	1,527.48	20.37	107	65,315.90	2,512.
8	24,389.50	938.06	12.51	58	40,111.75	1,542.76	20.57	108	65,969.06	2,537.
9	24,633.40	947.44	12.63	59	40,512.87	1,558.19	20.78	109	66,628.75	2,562.
10	24,879.73	956.91	12.76	60	40,918.00	1,573.77	20.98	110	67,295.04	2,588.
11	25,128.53	966.48	12.89	61	41,327.18	1,589.51	21.19	111	67,967.99	2,614.
12	25,379.81	976.15	13.02	62	41,740.45	1,605.40	21.41	112	68,647.67	2,640.
13	25,633.61	985.91	13.15	63	42,157.85	1,621.46	21.62	113	69,334.15	2,666.
14	25,889.95	995.77	13.28	64	42,579.43	1,637.67	21.84	114	70,027.49	2,693.
15	26,148.85	1,005.72	13.41	65	43,005.23	1,654.05	22.05	115	70,727.76	2,720.
16	26,410.34	1,015.78	13.54	66	43,435.28	1,670.59	22.27	116	71,435.04	2,747.
17	26,674.44	1,025.94	13.68	67	43,869.63	1,687.29	22.50	117	72,149.39	2,774.
18	26,941.18	1,036.20	13.82	68	44,308.33	1,704.17	22.72	118	72,870.88	2,802.
19	27,210.59	1,046.56	13.95	69	44,751.41	1,721.21	22.95	119	73,599.59	2,830.
20	27,482.70	1,057.03	14.09	70	45,198.92	1,738.42	23.18	120	74,335.59	2,859.
21	27,757.53	1,067.60	14.23	71	45,650.91	1,755.80	23.41	121	75,078.95	2,887.
22	28,035.10	1,078.27	14.38	72	46,107.42	1,773.36	23.64	122	75,829.73	2,916.
23	28,315.45	1,089.06	14.52	73	46,568.50	1,791.10	23.88	123	76,588.03	2,945.
24	28,598.61	1,099.95	14.67	74	47,034.18	1,809.01	24.12	124	77,353.91	2,975.
25	28,884.59	1,110.95	14.81	75	47,504.52	1,827.10	24.36	125	78,127.45	3,004.
26	29,173.44	1,122.06	14.96	76	47,979.57	1,845.37	24.60	126	78,908.73	3,034.
27	29,465.18	1,133.28	15.11	77	48,459.36	1,863.82	24.85	127	79,697.81	3,065.
28	29,759.83	1,144.61	15.26	78	48,943.96	1,882.46	25.10	128	80,494.79	3,095.
29	30,057.43	1,156.05	15.41	79	49,433.40	1,901.28	25.35	129	81,299.74	3,126.
30	30,358.00	1,167.62	15.57	80	49,927.73	1,920.30	25.60	130	82,112.74	3,158.
31	30,661.58	1,179.29	15.72	81	50,427.01	1,939.50	25.86	131	82,933.86	3,189.
32	30,968.20	1,191.08	15.88	82	50,931.28	1,958.90	26.12	132	83,763.20	3,221.
33	31,277.88	1,203.00	16.04	83	51,440.59	1,978.48	26.38	133	84,600.83	3,253.
34	31,590.66	1,215.03	16.20	84	51,955.00	1,998.27	26.64	134	85,446.84	3,286.
35	31,906.56	1,227.18	16.36	85	52,474.55	2,018.25	26.91	135	86,301.31	3,319.
36	32,225.63	1,239.45	16.53	86	52,999.29	2,038.43	27.18	136	87,164.32	3,352.
37	32,547.88	1,251.84	16.69	87	53,529.29	2,058.82	27.45	137	88,035.97	3,386.

38	32,873.36	1,264.36	16.86	88	54,064.58	2,079.41	27.73	138	88,916.33	3,419.
39	33,202.10	1,277.00	17.03	89	54,605.23	2,100.20	28.00	139	89,805.49	3,454.
40	33,534.12	1,289.77	17.20	90	55,151.28	2,121.20	28.28	140	90,703.55	3,488.
41	33,869.46	1,302.67	17.37	91	55,702.79	2,142.42	28.57	141	91,610.58	3,523.
42	34,208.15	1,315.70	17.54	92	56,259.82	2,163.84	28.85	142	92,526.69	3,558.
43	34,550.24	1,328.86	17.72	93	56,822.42	2,185.48	29.14	143	93,451.95	3,594.
44	34,895.74	1,342.14	17.90	94	57,390.64	2,207.33	29.43	144	94,386.47	3,630.
45	35,244.69	1,355.57	18.07	95	57,964.55	2,229.41	29.73	145	95,330.34	3,666.
46	35,597.14	1,369.12	18.25	96	58,544.19	2,251.70	30.02	146	96,283.64	3,703.
47	35,953.11	1,382.81	18.44	97	59,129.63	2,274.22	30.32	147	97,246.48	3,740.
48	36,312.64	1,396.64	18.62	98	59,720.93	2,296.96	30.63	148	98,218.94	3,777.
49	36,675.77	1,410.61	18.81	99	60,318.14	2,319.93	30.93	149	99,201.13	3,815.
50	37,042.53	1,424.71	19.00	100	60,921.32	2,343.13	31.24	150	100,193.14	3,853.

EXHIBIT "B"

CITY OF FORT THOMAS

PERSONNEL & PAY CLASSIFICATION PLAN - FY 2018-2019

CLASSIFICATION CODE	AUTHORIZED POSITION	COMPENSATION RANGE	STEP RANGE
<u>ADMINISTRATION</u>			
101	City Administrative Officer	\$115,169 – 155,231	164/194
215	City Clerk/Exec. Secretary	\$55,151 – 74,336	090/120
215	Economic Development Dir. / Main Street Manager	\$61,531 – 82,933	101/131
<u>FINANCE DEPARTMENT</u>			
110	Dir. of Finance / Asst. to CAO	\$88,916 – 124,712	138/172
230	Finance Clerk	\$37,787 – 51,955	052/084
<u>RECREATION DEPARTMENT</u>			
215	Recreation Coordinator	\$40,112 – 54,065	058/088
235	Recreation Secretary/Assistant	\$29,760 – 40,112	028/058
<u>GENERAL SERVICES</u>			
105	Director of General Services	\$88,916 – 124,712	138/172
130	General Services Foreman	\$67,295 – 94,387	110/144
165	Facilities Maintenance Coordinator	\$55,151 – 74,336	090/120
235	General Services Secretary	\$37,787 – 51,955	052/084
165	Mechanic	\$57,391 – 77,354	094/124
190	Laborer, Class A, B	N/A (per labor agreement)	
	Parks & Greenspace Laborer I	\$26,149 – 35,245	015/045
	Parks & Greenspace Laborer II	\$34,208 – 46,107	042/072

EXHIBIT "B"

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CLASSIFICATION CODE	AUTHORIZED POSITION	COMPENSATION RANGE	STEP RANGE
<u>POLICE DEPARTMENT</u>			
105	Police Chief	\$88,916 – 124,712	138/172
115	Police Lieutenant	N/A (per labor agreement)	
145	Police Sergeant	N/A (per labor agreement)	
170	Police Officer, 1 st Class	N/A (per labor agreement)	
180	Police Officer, 2 nd Class	N/A (per labor agreement)	
195	Police Recruit	N/A (per labor agreement)	
230	Police Clerk/Secretary	\$40,112 – 54,065	058/088
<u>FIRE DEPARTMENT</u>			
105	Fire Chief	\$88,916 – 124,712	138/172
120	Fire Captain, Grade 5	N/A (per labor agreement)	
140	Fire Lieutenant, Grade 4	N/A (per labor agreement)	
175	FF/Paramedic, Grade 3B	N/A (per labor agreement)	
	Firefighter, Grade 3	N/A (per labor agreement)	
190	FF/Paramedic, Grade 2B	N/A (per labor agreement)	
	Firefighter, Grade 2	N/A (per labor agreement)	
200	FF/Paramedic, Grade 1B	N/A (per labor agreement)	
	Firefighter, Grade 1	N/A (per labor agreement)	