

**ORDINANCE NO. O-10-2020**

**AN ORDINANCE AMENDING THE “PERSONNEL AND PAY CLASSIFICATION PLAN” BY UNILATERALLY INCREASING THE OFFICIAL PAY TABLE BY THREE PERCENT (3%), EFFECTIVE ON JULY 1, 2020; AND AMENDING THE COMPENSATION RANGES FOR VARIOUS POSITIONS.**

BE IT ORDAINED BY THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY:

**SECTION I**

The City of Fort Thomas hereby upgrades the official pay table, a part of the Personnel and Pay Classification Plan for the 2020-2021 Fiscal Year, by providing for a three percent (3%) unilateral increase in all steps within the pay table, which is attached hereto and marked “Exhibit A” to be effective on July 1, 2020.

**SECTION II**

The City of Fort Thomas hereby amends and readopts the compensation ranges for various authorized positions with the Personnel and Pay Classification Plan as identified in “Exhibit B” which is attached hereto, to be effective on July 1, 2020.

**SECTION III**

All ordinances, and/or parts thereof, in conflict with the provisions of this ordinance, are to the extent of such conflict, hereby repealed.

**SECTION IV**

This ordinance shall be effective when read, adopted, and advertised according to law.

APPROVED:

\_\_\_\_\_  
Eric Haas, Mayor

1<sup>st</sup> Reading: July 20, 2020

ADOPTED: August 17, 2020

Published: August 27, 2020

ATTEST:

\_\_\_\_\_  
Melissa K. Beckett, City Clerk