Base Salary (2016)

- Police Officer 1st Class (2 to 5 yrs) $58,623.55
- Police Officer Grade I (5 to 10 yrs) $59,078.03
- Police Officer Grade II (10 or more yrs) $59,337.82

Benefits

(In addition to Base Salary)

- Pension / Retirement Plan
- Excellent Benefit Package
- Life Insurance
- Court Pay
- Uniform Allowance $883.88 per year
- Service Allotment $883.88 per year
- Incentive Pay $4,000 annually after completion of basic academy training
- Education Incentive
- Longevity Pay
  - 5-10 years .51 per hour
  - 10-15 years .74 per hour
  - 15-20 years .98 per hour
  - 20-25 years 1.21 per hour
- Furnished Equipment
- Tuition Reimbursement
- Paid Vacation
- Paid Sick Leave
- Paid Personal Days
- Paid Holidays (10 Days added to vacation time)
- Lateral Entry Credit on wages, longevity pay, and vacation leave up to a maximum of 10 years

How To Apply

Access applications on-line at
www.ftthomas.org

OR

Call or stop by
Ft. Thomas City Building
130 N. Ft. Thomas
Ft. Thomas, KY 41075
(859) 572-1202

More Information on Becoming a City of Ft. Thomas Police Officer can be found on-line at
www.ftthomas.org

Mike Daly
Chief of Police

130 N. Ft. Thomas
Ft. Thomas, KY 41075
www.ftthomas.org

Phone: 859-441-6562
Fax: 859-441-3230

Information in this brochure is subject to change

FORT THOMAS POLICE DEPARTMENT

For applications and further details please call
Melissa Kelly at 572-1202

LATERAL

POLICE OFFICER EMPLOYMENT INFORMATION

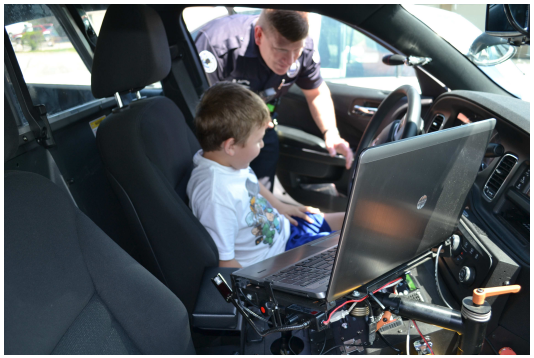
An Equal Opportunity Employer

Ft. Thomas, Kentucky

Ft. Thomas is an active and thriving community consisting of 16,225 residents. The city is uniquely positioned adjacent to major highways providing easy access to both Downtown Cincinnati, Ohio, and virtually any area of the Greater Cincinnati / Northern Kentucky region. A wide array of housing options for all ages is available, as well as an excellent system of public parks anchored by Tower Park, which is located within the former military post. The Ft. Thomas Independent School District provides an outstanding level of public education and consistently ranks as one of the top Districts within the Commonwealth of Kentucky.

Ft. Thomas Police Department

The Ft. Thomas Police Department is committed to working together and with our community to provide excellent services. We conduct ourselves in a manner that reflects the highest standards of character and dedication to service. We strive for excellence through training, education and superior individual effort. Our law enforcement personnel utilize state-of-the-art equipment to provide first rate service to the community for which our citizens can be proud, including our new Police Department that was completed in 2009. As of 2009 we have twenty one sworn officers demonstrating commitment, perseverance, and pride to our department and community in the performance of their duties. Personnel have opportunities to acquire and demonstrate specialized skills in several assignments.



Minimum Job Requirements

- 21 years of age on date of hire
- A citizen of the United States of America
- Possess a high school diploma or the equivalent
- Have no felony convictions
- Able to pass a thorough background investigation
- A valid drivers license with an acceptable driving history
- Meet state and federal requirements for employment as a full-time police officer

Hiring Procedures

- Employment Application Submitted
- Applications Screened for Qualifications and Completeness
- Criminal History and Driver's License Check
- Initial Interview
- Background Investigation
- Consumer Credit History Report
- Detective Interview
- Oral Board Interview
- Conditional offer of Employment
- Medical Testing
- Drug Screen
- Suitability Screen
- And any additional hiring procedures at the discretion of the Police Chief

Failure to complete any portion of the above procedures will disqualify an applicant for the remainder of the hiring process.