

ORDINANCE NO. O-10-2019

AN ORDINANCE AMENDING THE “PERSONNEL AND PAY CLASSIFICATION PLAN” BY UNILATERALLY INCREASING THE OFFICIAL PAY TABLE BY TWO PERCENT (2%), EFFECTIVE ON JULY 1, 2019; AND AMENDING THE COMPENSATION RANGES FOR VARIOUS POSITIONS.

BE IT ORDAINED BY THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY:

SECTION I

The City of Fort Thomas hereby upgrades the official pay table, a part of the Personnel and Pay Classification Plan for the 2019-2020 Fiscal Year, by providing for a two percent (2%) unilateral increase in all steps within the pay table, which is attached hereto and marked “Exhibit A” to be effective on July 1, 2019.

SECTION II

The City of Fort Thomas hereby amends and readopts the compensation ranges for various authorized positions with the Personnel and Pay Classification Plan as identified in “Exhibit B” which is attached hereto, to be effective on July 1, 2019.

SECTION III

All ordinances, and/or parts thereof, in conflict with the provisions of this ordinance, are to the extent of such conflict, hereby repealed.

SECTION IV

This ordinance shall be effective when read, adopted, and advertised according to law.

APPROVED:

Eric Haas, Mayor

1st Reading: June 3, 2019

ADOPTED: June 17, 2019

Published: June 27, 2019

ATTEST:

Melissa K. Beckett, City Clerk

Exhibit "A"
City of Ft. Thomas
Pay Classification

Fiscal Year 2019-2020 + 2%

Step	Annual Salary	Bi-Weekly	Hourly (1950)	Step	Annual Salary	Bi-Weekly	Hourly (1950)	Step	Annual Salary	Bi-Weekly
1	23,203.50	892.44	11.90	51	38,161.22	1,467.74	19.57	101	62,761.15	2,413.50
2	23,435.54	901.37	12.02	52	38,542.83	1,482.42	19.77	102	63,388.76	2,438.79
3	23,669.89	910.38	12.14	53	38,928.26	1,497.24	19.96	103	64,022.65	2,462.78
4	23,906.59	919.48	12.26	54	39,317.54	1,512.21	20.16	104	64,662.87	2,487.45
5	24,145.66	928.68	12.38	55	39,710.71	1,527.34	20.36	105	65,309.50	2,511.90
6	24,387.11	937.97	12.51	56	40,107.82	1,542.61	20.57	106	65,962.60	2,537.19
7	24,630.98	947.35	12.63	57	40,508.90	1,558.03	20.77	107	66,622.22	2,562.28
8	24,877.29	956.82	12.76	58	40,913.99	1,573.61	20.98	108	67,288.45	2,588.07
9	25,126.07	966.39	12.89	59	41,323.13	1,589.35	21.19	109	67,961.33	2,613.56
10	25,377.33	976.05	13.01	60	41,736.36	1,605.24	21.40	110	68,640.94	2,640.75
11	25,631.10	985.81	13.14	61	42,153.72	1,621.30	21.62	111	69,327.35	2,668.64
12	25,887.41	995.67	13.28	62	42,575.26	1,637.51	21.83	112	70,020.63	2,697.23
13	26,146.29	1,005.63	13.41	63	43,001.01	1,653.89	22.05	113	70,720.83	2,726.52
14	26,407.75	1,015.68	13.54	64	43,431.02	1,670.42	22.27	114	71,428.04	2,746.61
15	26,671.83	1,025.84	13.68	65	43,865.33	1,687.13	22.50	115	72,142.32	2,777.40
16	26,938.54	1,036.10	13.81	66	44,303.99	1,704.00	22.72	116	72,863.75	2,802.89
17	27,207.93	1,046.46	13.95	67	44,747.03	1,721.04	22.95	117	73,592.38	2,830.08
18	27,480.01	1,056.92	14.09	68	45,194.50	1,738.25	23.18	118	74,328.31	2,858.07
19	27,754.81	1,067.49	14.23	69	45,646.44	1,755.63	23.41	119	75,071.59	2,887.06
20	28,032.36	1,078.17	14.38	70	46,102.91	1,773.19	23.64	120	75,822.31	2,916.95
21	28,312.68	1,088.95	14.52	71	46,563.94	1,790.92	23.88	121	76,580.53	2,945.84
22	28,595.81	1,099.84	14.66	72	47,029.57	1,808.83	24.12	122	77,346.33	2,974.73
23	28,881.77			73				123		

		1,110.84	14.81		47,499.87	1,826.92	24.36		78,119.80	3,004.4
24	29,170.58	1,121.95	14.96	74	47,974.87	1,845.19	24.60	124	78,901.00	3,034.4
25	29,462.29	1,133.16	15.11	75	48,454.62	1,863.64	24.85	125	79,690.01	3,065.4
26	29,756.91	1,144.50	15.26	76	48,939.16	1,882.28	25.10	126	80,486.91	3,095.4
27	30,054.48	1,155.94	15.41	77	49,428.56	1,901.10	25.35	127	81,291.77	3,126.4
28	30,355.03	1,167.50	15.57	78	49,922.84	1,920.11	25.60	128	82,104.69	3,157.4
29	30,658.58	1,179.18	15.72	79	50,422.07	1,939.31	25.86	129	82,925.74	3,189.4
30	30,965.16	1,190.97	15.88	80	50,926.29	1,958.70	26.12	130	83,755.00	3,221.4
31	31,274.81	1,202.88	16.04	81	51,435.55	1,978.29	26.38	131	84,592.55	3,253.4
32	31,587.56	1,214.91	16.20	82	51,949.91	1,998.07	26.64	132	85,438.47	3,286.4
33	31,903.44	1,227.06	16.36	83	52,469.41	2,018.05	26.91	133	86,292.86	3,318.4
34	32,222.47	1,239.33	16.52	84	52,994.10	2,038.23	27.18	134	87,155.79	3,352.4
35	32,544.70	1,251.72	16.69	85	53,524.04	2,058.62	27.45	135	88,027.34	3,385.4
36	32,870.14	1,264.24	16.86	86	54,059.28	2,079.20	27.72	136	88,907.62	3,419.4
37	33,198.84	1,276.88	17.03	87	54,599.88	2,100.00	28.00	137	89,796.69	3,453.4
38	33,530.83	1,289.65	17.20	88	55,145.87	2,121.00	28.28	138	90,694.66	3,488.4
39	33,866.14	1,302.54	17.37	89	55,697.33	2,142.21	28.56	139	91,601.61	3,523.4
40	34,204.80	1,315.57	17.54	90	56,254.31	2,163.63	28.85	140	92,517.62	3,558.4
41	34,546.85	1,328.73	17.72	91	56,816.85	2,185.26	29.14	141	93,442.80	3,593.4
42	34,892.32	1,342.01	17.89	92	57,385.02	2,207.12	29.43	142	94,377.23	3,629.4
43	35,241.24	1,355.43	18.07	93	57,958.87	2,229.19	29.72	143	95,321.00	3,666.4
44	35,593.65	1,368.99	18.25	94	58,538.46	2,251.48	30.02	144	96,274.21	3,702.4
45	35,949.59	1,382.68	18.44	95	59,123.84	2,273.99	30.32	145	97,236.95	3,739.4
46	36,309.09	1,396.50	18.62	96	59,715.08	2,296.73	30.62	146	98,209.32	3,777.4
47	36,672.18	1,410.47	18.81	97	60,312.23	2,319.70	30.93	147	99,191.41	3,815.4
48	37,038.90	1,424.57	18.99	98	60,915.35	2,342.90	31.24	148	100,183.33	3,853.4
49	37,409.29	1,438.82	19.18	99	61,524.51	2,366.33	31.55	149	101,185.16	3,891.4

50	37,783.38	1,453.21	19.38	100	62,139.75	2,389.99	31.87	150	102,197.01	3,930.00
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EXHIBIT "B"

CITY OF FORT THOMAS

PERSONNEL & PAY CLASSIFICATION PLAN - FY 2019-2020

CLASSIFICATION CODE	AUTHORIZED POSITION	COMPENSATION RANGE	STEP RANGE
<u>ADMINISTRATION</u>			
101	City Administrative Officer	\$117,473 – 158,336	164/194
215	City Clerk/Exec. Secretary	\$56,254 – 75,822	090/120
215	Economic Development Dir. / Main Street Manager	\$62,761 – 84,593	101/131
<u>FINANCE DEPARTMENT</u>			
110	Dir. of Finance / Asst. to CAO	\$90,695 – 127,206	138/172
230	Finance Clerk	\$38,543 – 52,994	052/084
<u>RECREATION DEPARTMENT</u>			
215	Recreation Coordinator	\$40,914 – 55,146	058/088
235	Recreation Secretary/Assistant	\$30,355 – 40,914	028/058
<u>GENERAL SERVICES</u>			
105	Director of General Services	\$90,695 – 127,206	138/172
130	General Services Foreman	\$68,641 – 96,274	110/144
165	Facilities Maintenance Coordinator	\$56,254 – 75,822	090/120
235	General Services Secretary	\$38,543 – 52,994	052/084
165	Mechanic	\$58,538 – 78,901	094/124
190	Laborer, Class A, B	N/A (per labor agreement)	
	Parks & Greenspace Laborer I	\$26,672 – 35,950	015/045
	Parks & Greenspace Laborer II	\$34,892 – 47,030	042/072

EXHIBIT "B"

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CLASSIFICATION CODE	AUTHORIZED POSITION	COMPENSATION RANGE	STEP RANGE
<u>POLICE DEPARTMENT</u>			
105	Police Chief	\$90,695 – 127,206	138/172
115	Police Lieutenant	N/A (per labor agreement)	
145	Police Sergeant	N/A (per labor agreement)	
170	Police Officer, 1 st Class	N/A (per labor agreement)	
180	Police Officer, 2 nd Class	N/A (per labor agreement)	
195	Police Recruit	N/A (per labor agreement)	
230	Police Clerk/Secretary	\$40,914 – 55,146	058/088
<u>FIRE DEPARTMENT</u>			
105	Fire Chief	\$90,695 – 127,206	138/172
120	Fire Captain, Grade 5	N/A (per labor agreement)	
140	Fire Lieutenant, Grade 4	N/A (per labor agreement)	
175	FF/Paramedic, Grade 3B	N/A (per labor agreement)	
	Firefighter, Grade 3	N/A (per labor agreement)	
190	FF/Paramedic, Grade 2B	N/A (per labor agreement)	
	Firefighter, Grade 2	N/A (per labor agreement)	
200	FF/Paramedic, Grade 1B	N/A (per labor agreement)	
	Firefighter, Grade 1	N/A (per labor agreement)	