

**ORDINANCE NO. O-02-2018**

**AN ORDINANCE ESTABLISHING THE RATES OF PAY OF THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY, FIRE DEPARTMENT EMPLOYEES WHO ARE MEMBERS OF I.A.F.F. LOCAL #1928, FOR THE 2017-2018 FISCAL YEAR, AND FIXING THE MANNER OF PAYING SUCH COMPENSATION.**

BE IT ORDAINED BY THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY:

**SECTION I**

That the rates of pay of the officers and the regular firefighters of the Fire Department of the City of Fort Thomas, Kentucky, who are listed below, be, and the same are hereby fixed and determined, so that said employees shall receive for their services pay at the following rates for the 2017-2018 Fiscal Year.

<u>POSITION</u>	<u>2017-2018 HOURLY RATE</u>
Captain, Grade 5	\$21.7160
Lieutenant, Grade 4	\$20.9803
Firefighter/Paramedic, Grade 3B	\$20.6665
Firefighter, Grade 3	\$18.2536
Firefighter/Paramedic, Grade 2B	\$20.2770
Firefighter, Grade 2	\$17.8749
Firefighter/Paramedic, Grade 1B	\$19.8225
Firefighter, Grade 1	\$17.5070

**SECTION II**

Employees will be paid at the above hourly rates for the first forty hours of work each week and one and one-half (1 ½) times that rate for all additional hours worked each week.

In the event that a need for overtime should occur in the Fire Department because of emergency, sickness or other unforeseen conditions, the following hourly rates shall be paid:

<u>POSITION</u>	<u>2017-2018 UNSCHEDULED OVERTIME RATE</u>
Captain, Grade 5	\$51.6446
Lieutenant, Grade 4	\$50.3895
Firefighter/Paramedic, Grade 3B	\$49.6212
Firefighter, Grade 3	\$43.8108
Firefighter/Paramedic, Grade 2B	\$48.6150
Firefighter, Grade 2	\$42.9128
Firefighter/Paramedic, Grade 1B	\$47.5979
Firefighter, Grade 1	\$42.0688

In the event of a need for a 24-hour overtime shift, the following rates shall be paid for that shift:

<u>POSITION</u>	<u>2017-2018 HOURLY OVERTIME SHIFT RATE</u>
Captain, Grade 5	\$930.80/shift
Lieutenant, Grade 4	\$930.80/shift
Firefighter/Paramedic, Grade 3B	\$930.80/shift
Firefighter, Grade 3	\$930.80/shift
Firefighter/Paramedic, Grade 2B	\$930.80/shift
Firefighter, Grade 2	\$930.80/shift
Firefighter/Paramedic, Grade 1B	\$930.80shift
Firefighter, Grade 1	\$930.80/shift

### **SECTION III**

The work week for the Fire Department shall be defined as beginning at 7:30 a.m. on Sunday, and continuing until Sunday at 7:30 a.m.

### **SECTION IV**

All Ordinances, Resolutions, or parts thereof in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

**SECTION V**

This Ordinance shall be effective when read, adopted, and advertised according to law.

APPROVED:

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Eric Haas, Mayor

1st Reading: January 16, 2018

ADOPTED: February 20, 2018

Published: March 1, 2018

ATTEST:

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Melissa Beckett, City Clerk