# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter to Mayor Haas and Board of Council</td>
<td>Page 1</td>
</tr>
<tr>
<td>Chief's Year in Review</td>
<td>Pages 2-3</td>
</tr>
<tr>
<td>Mission Statement</td>
<td>Page 4</td>
</tr>
<tr>
<td>FD Personnel</td>
<td>Pages 5-6</td>
</tr>
<tr>
<td>Fire Department Organizational Structure</td>
<td>Page 7</td>
</tr>
<tr>
<td>FD Responsibilities</td>
<td>Page 8</td>
</tr>
<tr>
<td>FD Staff/Retired FF</td>
<td>Page 9</td>
</tr>
<tr>
<td>Grants</td>
<td>Pages 10-11</td>
</tr>
<tr>
<td>Profession Affiliations</td>
<td>Pages 12-14</td>
</tr>
<tr>
<td>Public Fire Safety Education Programs</td>
<td>Pages 15-19</td>
</tr>
<tr>
<td>Staff Development</td>
<td>Pages 20-34</td>
</tr>
<tr>
<td>Fire Incident Response Data</td>
<td>Pages 35-44</td>
</tr>
<tr>
<td>EMS Response Data</td>
<td>Pages 45-47</td>
</tr>
<tr>
<td>Hydrant Data</td>
<td>Page 48-49</td>
</tr>
<tr>
<td>Physical Fitness Report</td>
<td>Page 50</td>
</tr>
</tbody>
</table>
Honorable Mayor and Board of Council  
City of Fort Thomas  
130 North Fort Thomas Avenue  
Fort Thomas, Kentucky 41075  

April 17, 2017

In 2016, your Fire Department continued to provide excellent emergency services to our community. The numbers of runs we handled slightly decreased from a total of 1,942 in 2015 to a total of 1,768 in 2016. The nature of the runs will be broken down as part of this report.

In addition to our traditional emergency Fire/EMS and Fire Prevention – Code Enforcement responsibilities, we have again endeavored to provide several value-added programs to our community. This report will identify those programs and explain their values.

Your department continues to take an active role in regional, state and national organizations dedicated to the delivery of quality services in public safety, the fire service, emergency medical services and emergency preparedness. We have continued to seek out and apply for grants to augment the efforts of the city to fund our activities and we have been successful in those efforts.

Finally, this report will no doubt identify those areas in which we need to improve our performance to better serve our customers, the citizens of Fort Thomas, as we look forward to the future.

We hope that this report explains in detail the efforts of our personnel over the past year. We would also take this opportunity to express our gratitude to the Mayor, Board of Council and Administration for their continued high level of support for the Fire Department.

Respectfully Submitted,

Mark K. Bailey, Chief
FROM THE CHIEF’S PERSPECTIVE: A YEAR IN REVIEW

The year 2016 was again a very busy year for the Fort Thomas Fire Department. The following is a breakdown month-by-month of our major activities:

**January** – 123 total responses, 24 drills and 207 staff hours, major training-Fire – annual Hazardous Materials/Radiation review and annual refresher tour of St. Elizabeth Hospital.

**February** – 131 total responses, 29 drills and 447 staff hours, major training-Fire - consisted of in-house SCBA drills and our annual tour of the Northern Kentucky Water District facilities. We also participated with the Campbell County Office of Emergency Management and our schools with National Emergency Preparedness Month.

**March** – 166 total responses, 25 drills and 283 staff hours, major training- Fire – tour of new Carmel Manor Nursing facility. We also participated with the Girl Scouts from Moyer to promote Safety Awareness and Community Service. Furthermore, the FD placed AED’s in Tower, Highland Hills and Rossford Parks along with Winkler Field.

**April** – 163 total responses, 21 drills and 359 staff hours, major training-Fire/EMS – SAVE Training at HHS in response to an active shooter scenario. Furthermore, the Fire Department again participated in the Prom to Dawn activities at Highlands High School to ensure the safety of the students participating in this overnight activity.

**May** – 115 total responses, 25 drills and 200 staff hours. The Fire Department assisted with two presentations for the 3rd grade students of Ruth Moyer. Also, a number of our personnel either completed college classes and degrees or began summer classes to work on their respective degrees. Furthermore, EMS Week was May 18th through May 24th. This year’s National theme was EMS Strong – Called to Care (50th Anniversary of EMS in US)! In May, the FD hosted a meeting of the Campbell County Fire Protection Association (CC Fire Chief’s). Also, the FD participated in the Rolling Thunder event to show support of POW’s and MIA’s on May 25th.

**June** – 132 total responses, 15 drills and 94 staff hours, major training- Fire – various miscellaneous outside drills. We also participated in the Tiny Tots Program through the Recreation Department Summer Program on June 24th.

**July** – 142 total responses, 22 drills and 154 staff hours, major assignment for month-Fourth of July Parade and Independence Day Celebration. Major training-Fire – Incident Management – Fire and EMS. Furthermore, Capt. Jeff Parker (25 years) and Lt. Steve Rath (22 years) retired on July 31st.

**August** – 154 total responses, 29 drills and 174 staff hours, major training- Fire – various miscellaneous outside drills. The FD also received a grant for $130,000.00 from FEMA/AFG for new SCBA’s apparatus. We also again participated in the annual Eggs and Education Breakfast for the Fort Thomas City
Schools as a table sponsor. Lieutenant Tammy Webster and FF/P’s Rick Daugherty and Eric Scherpenberg were promoted to Captain and Lieutenants respectively.

**September** – 194 total responses, 45 drills and 271 staff hours, major training- Fire-training our newest employees (FF/P’s Mike Strady and Brandon Fromeyer). Congratulations Mike and Brandon and good luck on your career with FTFD. Our department also participated in the annual 911 Memorial Service at the World Peace Bell and in the annual Touch-A-Truck and Merchants and Music Festival in Tower Park.

**October – Fire Prevention Month** – 129 total responses, 31 drills and 346 staff hours, major assignment for month-Fire Prevention Public Education (See details under Fire Prevention Section). In October, the FD also participated in the annual Pumpkin Walk in Tower Park on October 27th. Also, FF/P Kyle Kaufman attended a two-week course at the National Fire Academy in Emmittsburg, MD studying the fire service management curriculum.

**November** – 146 responses, 21 drills and 222 staff hours, major training-EMS – Infectious Diseases and Sepsis taught by Joshua Ishmael, EMS Coordinator at St. Elizabeth Ft. Thomas. Fire –winterizing all fire hydrants in the city.

**December** – 173 responses (our total responses for the year were 1768), 20 drills and 159 staff hours. Training for the year 2015 consisted of 314 drills and 2997 staff hours. The Fire Department also participated in the City Holiday Walk on December 4th.

As you can see, the year **2016** was a very busy and productive year for the **Fort Thomas Fire Department**.

In closing, the Fort Thomas Fire Department looks forward to 2017 in continuing to provide the utmost in protection and education for the citizens of the City of Fort Thomas.

Thank you Mayor Haas, Board of Council and Administration for all of your constant support.
Ft. Thomas Fire Department Mission Statement

The mission of the Ft. Thomas Fire Department is dedicated in serving the citizens to prevent loss of life, personal injury, and property damage through Emergency Response, Current Departmental Training, Fire Prevention, and Community Education.

The Department will provide Emergency Medical Services at the level of advanced life support towards the health, safety, and well-being of the patient/s.

The Department will provide optimal services in an efficient manner to the needs of our community and recognized by our community and our peers as leaders in the event of an Emergency.

The Department will set examples of professionalism regardless of rank or position and actively participate in community events.

The Department will assist neighboring fire departments through mutual aid agreements to the extent that the City of Ft. Thomas is not left in harms way.
PERSONNEL 2015
Fire Department Officers

Chief Mark K. Bailey

Captain Steve Lumpp
Captain Chris Amon
Captain Tammy Webster
LT/P Kasey Carr
LT/P Eric Scherpenberg
LT/P Rick Daugherty

SAVING LIVES SINCE 1904
Ft. Thomas Fire Department Organizational Structure

Mark K. Bailey
FIRE CHIEF

SHIFT ONE
CAPTAIN
Steve Lumpp
LIEUTENANT
Kasey Carr
FIREFIGHTERS
Matt Stuart
Chris Rust
Kyle Kaufman
Brandon Fromeyer

SHIFT TWO
CAPTAIN
Chris Amon
LIEUTENANT
Eric Scherpenberg
FIREFIGHTERS
Scott Shepherd
Josh Edmondson
Jeremy Andrasik
Sam Behrle

SHIFT THREE
CAPTAIN
Tammy Webster
LIEUTENANT
Rick Daugherty
FIREFIGHTERS
Chris Wulfeck
Mike Watson
Matt Bryant
Mike Strady

Administrative Assistant – Elaine Henderson
FORT THOMAS FIRE DEPARTMENT
OFFICER/SHIFT RESPONSIBILITY ASSIGNMENTS

AUGUST 2016

SHIFT 1

CAPT./P STEVE LUMPP -
FIRE TRAINING COORDINATOR, CIS ADMIN.,
INSPECTIONS COORDINATOR (INC. EDUCATIONAL
FACILITIES)

LT/P KASEY CARR -
INSPECTIONS
PRE-PLANS COORDINATOR

FF/P CHRIS RUST -
SMALL ENGINES/EQUIPMENT, PRE-PLANS

FF/P MATT STUART -
HAZ. MAT. TR., SCBA MAINTENANCE, MSDS, PRE-
PLANS

FF/P KYLE KAUFMAN –
SCBA MAINTENANCE, PRE-PLANS

FF/P BRANDON FROMEYER -
CAR SEAT INSTALLATIONS

SHIFT 2

CAPT./P CHRIS AMON -
VEHICLE MAINTENANCE COORDINATOR
HOSE, PHYS. FIT, MINOR EQUIPMENT

LT./P ERIC SCHERPENBERG –
INSPECTIONS
FIRE PREVENTION/PUBLIC EDUCATION OFFICER(PUB.
ED. POSTER CONTEST),
FACILITY COORD./SUPPLIES

FF/P SCOTT SHEPHERD -
RADIOS & PAGERS, PRE-PLANS

FF/P JOSH EDMONDSON –
HYDRANTS, EXTINGUISHERS, PRE-PLANS

FF/P JEREMY ANDRASIK –
PRE-PLANS

FF/P SAM BEHRLE –
PRE-PLANS

SHIFT 3

CAPT./P TAMMY WEBSTER -
EMS COORDINATOR
PHYS. FIT.

LT./P RICK DAUGHERTY -
INSPECTIONS
ACCOUNTABILITY, PHYS. FIT., CPAT, TURNOUT GEAR
(PPE) GRANTS MANAGER.

FF/P CHRIS WULFECK -
FIRST AID/CPR PROGRAMS (INC. HMS PROGRAMS),
PRE-PLANS

FF/P MIKE WATSON -
EMS SUPPLIES, PRE-PLANS

FF/P MATT BRYANT -
PRE-PLANS

FF/P MICHAEL STRADY
PRE-PLANS
ADMINISTRATIVE SECRETARY

Elaine Henderson

RETIRED PERSONNEL

Captain Jeff Parker
August 1, 2016
25 years

Lieutenant Steve Rath
August 1, 2016
22 years
The fire department continues to aggressively pursue grants for funding and equipment via private foundations as well as the state and federal government. Many of these grants have purchased equipment that is used solely by your fire department. Several of the grants have been for countywide projects and others have been partnerships with other cities/communities.

### Grant Requests Awarded 2001-2016

<table>
<thead>
<tr>
<th>Year</th>
<th>Source</th>
<th>Request</th>
<th>Award</th>
<th>Match</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001</td>
<td>AFG</td>
<td>PPE (gear)/SCBA</td>
<td>$56,700</td>
<td>$5,670</td>
<td>$62,370</td>
</tr>
<tr>
<td>2001</td>
<td>AFG</td>
<td>prevention programs/props</td>
<td>$41,790</td>
<td>$4,170</td>
<td>$45,960</td>
</tr>
<tr>
<td>2003</td>
<td>St Luke</td>
<td>EMS training</td>
<td>$3,500</td>
<td>$0</td>
<td>$3,500</td>
</tr>
<tr>
<td>2002</td>
<td>AFG</td>
<td>Training Room</td>
<td>$56,279</td>
<td>$5,628</td>
<td>$61,907</td>
</tr>
<tr>
<td>2005</td>
<td>AFG</td>
<td>1 TIC, RIT Pack, MDT</td>
<td>$52,559</td>
<td>$2,766</td>
<td>$55,325</td>
</tr>
<tr>
<td>2008</td>
<td>AFG</td>
<td>2 TIC</td>
<td>$19,000</td>
<td>$1,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>2008</td>
<td>AFG</td>
<td>Regional Radio</td>
<td>$263,156</td>
<td>$65,789</td>
<td>$328,945</td>
</tr>
<tr>
<td>2008</td>
<td>Wal Mart</td>
<td>Rescue Randy</td>
<td>$1,000</td>
<td>$265</td>
<td>$1,265</td>
</tr>
<tr>
<td>2008</td>
<td>KY Fire Commission</td>
<td>Fitness equipment Elliptical Machine</td>
<td>$4,000</td>
<td>$0</td>
<td>$4,000</td>
</tr>
<tr>
<td>2010</td>
<td>KOHS</td>
<td>Warning Devices</td>
<td>$85,500</td>
<td>$24,000</td>
<td>$109,500</td>
</tr>
<tr>
<td>2011</td>
<td>KOHS</td>
<td>PPE boots/EMS Coats</td>
<td>$10,000</td>
<td>$0</td>
<td>$10,000</td>
</tr>
<tr>
<td>2010</td>
<td>AFG</td>
<td>Radio Narrow banding</td>
<td>$215,280</td>
<td>$53,820</td>
<td>$269,100</td>
</tr>
<tr>
<td>2010</td>
<td>AFG</td>
<td>Pumper</td>
<td>$327,750</td>
<td>$17,250</td>
<td>$345,000</td>
</tr>
<tr>
<td>2010</td>
<td>AFG</td>
<td>Gear Lockers</td>
<td>$8,075</td>
<td>$425</td>
<td>$8,500</td>
</tr>
<tr>
<td>2010</td>
<td>KOHS</td>
<td>SCBA Fill Station</td>
<td>$42,000</td>
<td>$0</td>
<td>$42,000</td>
</tr>
<tr>
<td>2012</td>
<td>KOHS</td>
<td>Cardiac Monitor</td>
<td>$25,000</td>
<td>$7,200</td>
<td>$32,200</td>
</tr>
<tr>
<td>2012</td>
<td>KY Fire Commission</td>
<td>Fitness Equipment Universal Machine</td>
<td>$5,000</td>
<td>$0</td>
<td>$5,000</td>
</tr>
<tr>
<td>2013</td>
<td>KY Fire Commission</td>
<td>Elliptical Machine</td>
<td>$4,500</td>
<td>$0</td>
<td>$4,500</td>
</tr>
<tr>
<td>2013</td>
<td>AFG</td>
<td>EMS Cardiac Monitor &amp; Station Alerting</td>
<td>$37,050</td>
<td>$1,950</td>
<td>$39,000</td>
</tr>
<tr>
<td>2013</td>
<td>KOHS</td>
<td>Multi-Gas Detectors</td>
<td>$7,000</td>
<td>$0</td>
<td>$7,000</td>
</tr>
<tr>
<td>Year</td>
<td>Organization</td>
<td>Item Description</td>
<td>Initial Amount</td>
<td>Used</td>
<td>Remaining</td>
</tr>
<tr>
<td>------</td>
<td>--------------</td>
<td>------------------</td>
<td>----------------</td>
<td>------</td>
<td>-----------</td>
</tr>
<tr>
<td>2014</td>
<td>KOHS</td>
<td>Multi-Gas Detector</td>
<td>$1,500</td>
<td>$0</td>
<td>$1,500</td>
</tr>
<tr>
<td>2014</td>
<td>KOHS</td>
<td>Power Cot and Loading System</td>
<td>$35,000</td>
<td>$0</td>
<td>$35,000</td>
</tr>
<tr>
<td>2015</td>
<td>KY Fire Commission</td>
<td>Treadmill</td>
<td>$4,000</td>
<td>$0</td>
<td>$4,000</td>
</tr>
<tr>
<td>2015</td>
<td>AFG</td>
<td>Air Packs</td>
<td>$130,000</td>
<td>$6,500</td>
<td>$136,500</td>
</tr>
<tr>
<td>2016</td>
<td>SB 66</td>
<td>EMS Supplies</td>
<td>$1,250</td>
<td>$0</td>
<td>$1,250</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>2001-2016 Awards</strong></td>
<td><strong>$1,402,389</strong></td>
<td><strong>$196,433</strong></td>
<td><strong>$1,658,022</strong></td>
</tr>
</tbody>
</table>

The table shown above represents only the grants that have been awarded to the fire department. The department has submitted numerous other grants that have gone unfunded. As stated in the 2015 report, the SCBA grant was submitted to FEMA again for consideration in 2016. Some adjustments were made to the grant and the department was successful in receiving a grant in the amount of $130,000.00 to purchase new SCBA’s for all apparatus. This grant will allow us to replace air packs that have reached their service time and some that were getting ready to expire. These new air packs serve a vital role in the protection and safety of firefighters while working in hazardous conditions. The department will continue to evaluate its needs and apply for grants at the state/ federal level that will fill those needs as they become available.
PROFESSIONAL AFFILIATIONS ACTIVITIES

National

- Fire Department Instructors Conference
- National Fire Protection Association
- International Association of Fire Chiefs
- International Association of Fire Fighters

Statewide

- Kentucky Firefighter’s Association – Lt. Steve Rath attended the annual conference in Covington Kentucky as well as serves as a Legislative Lobbyist for the KFA. Chief Bailey, Capt.’s Lumpp, Amon and Webster also attended. Chief Bailey supplied the Keynote Speaker for the Opening Session. Mrs Michele Gay, Safe and Sound Schools Executive Director/Sandy Hook CT Parent.

- Kentucky Association of Fire Chiefs – Chief Bailey is an active member of this organization.

- Kentucky State Commission on Fire Protection, Personnel Standards, and Education – Chief Bailey and Captain Lumpp maintain a close working relationship with this organization relative to the tracking of fire service training hours for our personnel. Lt. Rick Daugherty is an active member of this Commission on their Board of Directors.

- Emergency Medical Services Educators of Kentucky – Chief Bailey is an active member of this organization.

- Kentucky Board of Emergency Medical Services – Chief Bailey and Captain Parker/Captain Webster maintain a close working relationship with this organization and continue to monitor Kentucky’s Administrative Regulations 202 KAR Chapter 7 and Kentucky Revised Statutes, Chapter 311A, covering all aspects of Emergency Medical Service throughout the Commonwealth. Chief Bailey was the first chairman of this Board organized in September 2000.

- Kentucky Ambulance Providers Association – Chief Bailey maintains a close working relationship with this association reference to regulations and legislative issues affecting EMS in the Commonwealth.
PROFESSIONAL AFFILIATIONS ACTIVITIES CONTINUED

- **Kentucky Emergency Medical Services Academy** – Chief Bailey serves as chairman of this organization and assisted in formulating the curriculum for the Paramedicine Associate Degree Program offered through Western Kentucky University and Bowling Green Community College.

- **Kentucky Community and Technical College System** – Chief Bailey continues to serve as an adjunct instructor for the EMS Evaluator Course taught through KCTCS and the Kentucky Board of Emergency Medical Services.

- **Green River Fire Officers School** – Captain Lumpp maintains a close tie with this prestigious school through the Kentucky Firefighters Association.

Regional

- **Northern Kentucky Hazardous Materials Unit** – Agency that provides Hazardous Materials response capability for the Northern Kentucky Region. Chief Bailey was on the steering committee that formulated this unit. FF/P Stuart is the team leader for the Campbell/Kenton County Unit.

- **Greater Cincinnati Hazardous Materials Unit** – Agency that provides Hazardous Materials response capability for the Greater Cincinnati Region.

- **Tri-State Emergency Association** – Association that acts as a forum for Police, Fire, EMS and Emergency Management Offices in the region to share information and contacts through quarterly meetings.

- **University of Cincinnati** – Our department serves as a practical training site for Paramedic Interns.

- **Cincinnati State Technical and Community College** – Our department serves as a practical training site for both Fire, EMT and Paramedic Interns.

- **Gateway College** - Our department serves as a practical training site for EMT and Paramedic Interns.
PROFESSION AFFILIATIONS ACTIVITIES CONTINUED

- **Northern Kentucky Firefighter’s Association** – This is a regional association with Chief Bailey serving on the Radio Committee. Capt. Amon serves on the RIT Committee.

- **Northern Kentucky Fire Inspectors Association** – Captain Lumpp serves actively with the association.

- **Northern Kentucky EMS Advisory Committee** – Captains Parker/Webster currently serves on the ALS sub-committee.

- **Campbell County Fire Protection Association (formally CCFEA)** – Chief Bailey currently serves as the Chair of the Radio Communications Committee and Vice-President of the organization. Chief Bailey will become President on January 1, 2017. Lt. Rath is on the Legislative Committee, Captain Amon serves on the Firefighter Safety Committee, FF/P Shepherd on the Radio Committee, FF/P Edmondson on the Training Center Committee, FF/P Stuart on the Haz-Mat Committee, Captain Lumpp on the Training and Schools Committee, Lt. Tammy Webster chairs the SAVE Committee, and Captain Parker chairs the EMS Committee for 2016.

- **Campbell County Consolidated Dispatch Board** – Responsible for the operation of Public Safety Answering Point for Campbell County 911 Emergency Dispatching. Chief Bailey serves on Board of Directors as the Chairman of the Board of Directors.

- **Northern Kentucky Emergency Services School** – Captain Lumpp, Captain Parker and Captain Amon served on the faculty.

- **Northern Kentucky Fire Officer Training School** – Captain Lumpp and Captain Parker serve on the faculty.

- **Cincinnati/Northern Kentucky Intl. Airport Disaster Committee** – Chief Bailey serves as the representative for Campbell County Fire Chief’s and the Campbell County Consolidated Dispatch Board on this committee.

- **Campbell County Fire Investigative Team** – FF/P Stuart is a member/instructor of this team which investigate fires and their potential causes in Campbell County.
PUBLIC FIRE SAFETY EDUCATION PROGRAMS
Lt. Eric Scherpenberg-Fire Prevention and Public Education Officer

The fire men and women of the Fort Thomas Fire Department are committed to keeping our communities safe from the perils of fire. This commitment begins with the education of our youth in a close partnership with our local schools. Fire deaths in the United States have decreased by 38% since the 1980’s; in large part due to the message of fire safety being taught in local schools each and every year by members of the fire department. This public education campaign has followed in the footsteps of numerous other safety tools taught to children in school; such as buckling up while driving; in an effort to provide children with lifelong safety skills and reduce unnecessary harm. While children are the main focus of our fire safety education, we believe fire safety education holds value at all stages of life.

In October the men and women for the Fort Thomas Fire Dept participated in a senior citizen wellness fair at the Campbell County YMCA and instructed local seniors on fire safety and trip hazards in addition to providing free biometric screenings.

We provided public fire safety and prevention education to 2336 people in 2016. This instruction was primarily through our visits to all of the schools in Fort Thomas, but also included some on location events such as the Pumpkin Walk and Touch-a-Truck. In the last year, the demographic that we targeted were all children in the Kindergarten, 1st, 2nd, and 3rd grades in all 5 elementary Schools: Johnson School, Ruth Moyer School, St. Catherine’s School, St. Thomas School, and Woodfill School. There were 40 separate teaching sessions our firefighters provided.

The focus of this year’s public education effort was modernizing our public education approach. Many of the fire safety videos we were showing the children dated from the early 1990’s. These videos were discarded and replaced with multiple DVD’s depending on age of the tour group. We also customized the stickers, hats, pencils, and wrist bands we give out with the Fort Thomas Fire Department.

1.usfa.fema.gov
Dept name and a public safety message. These new materials were a huge success and we received tremendous feedback from the tour group leaders.

The Campbell County Fire Protection Assn’s Fire Safety mobile house trailer was utilized to provide many valuable life safety lessons to these children. This tool enables us to combine many lessons efficiently into one place that engages the children. These sessions provided teaching in the following age-appropriate topics: kitchen safety, general child trauma prevention, home hazard detection awareness, calls for help and 911, home fire prevention, effective exiting and emergency escape, post-evacuation meeting place gathering, and others. This year we were able to maximize department resources by scheduling all of the schools in a single week and reaching 860 students by the end of the week.

After a long hiatus we were again able to provided smoke detectors to our citizens free of charge to both the citizen and the City due to a grant from the Cincinnati Red Cross. The detectors that were installed have a 10 year lithium ion battery that will prevent repeat calls to change the battery and possible fall scenarios for the citizens attempting to change their own batteries. These detectors continue to be the most important tool in providing early warning of a fire or carbon monoxide gas presence and the need for emergency action and evacuation.

This year, Firefighter/Paramedic Chris Rust again initiated and coordinated an innovative approach to deliver a timely reminder to the citizens of Fort Thomas of the importance of changing out of date smoke detectors. He recognized that a Highlands home football game with a huge scoreboard was an excellent opportunity to deliver this fire safety message during the fire prevention week. He also recognized that the demographic that attended these games were the ones that would directly be responsible for installing and maintaining detectors.

Chris met with Mr. William Poff, the teacher of the Highlands High School Film and Production Class, and coordinated the production of a short but effective public service message carrying NFPA’s 2016 theme of “Don’t Wait Check the Date!” This short film project was produced by students Joey Blanchet and Grant Luersen. The PSA was projected on the scoreboard at a fall home game. This was another effective partnership between the fire department and the school system. It will now be broadcast on a Time Warner Cable’s channel throughout northern Kentucky. This video can be seen at: https://youtu.be/mbmJXGDmp6U
Another example of this partnership for many years is the example provided by Firefighter/Paramedic Chris Wulfeck and his collaboration with Ms. Debbie Hammel with Highlands Middle School. Through this effort, CPR is taught to about 200 7th and 8th grade students at this school.

FF/P Wulfeck also has coordinated our public CPR and First Aid classes offered at the fire station for at least 15 years. Classes are held quarterly for a minimal cost to students at the station. This instruction is delivered to about 150 persons per year.

We also have continued to encourage children of all ages to visit the fire station for tours. This includes school groups, scout groups, day cares and others. These tours enable us to deliver many of the lessons above combined with demonstration of the firefighter’s protective clothing, breathing air equipment, tools, engine & aerial apparatus, medic unit, and station functional features.

The fire department also visited day cares, schools, and other functions with our crews and apparatus for demonstration and fire safety lessons.

Along with fire inspection activities at schools, the fire department attends initial fire drills conducted at the schools and consults with the schools to provide guidance to enhance evacuation safety and efficiency. The fire evacuation drills are combined with earthquake, severe storm, and emergency school security threat training drills.

Lt. Eric Scherpenberg coordinated and represented the department the Northern Kentucky Junior Fire Marshall Poster Contest again this year. The Fort Thomas Fire Department was solely responsible for the over $3,000 dollars of desperately needed outside donations solicited to keep the program alive and running. Two local businesses even stepped up as major donors to support this region wide safety effort. The contest was a big success this year. Packets containing information about the NFPA’s theme for the year along with games and prizes were sent out to classrooms ranging from kindergarten thru 5th grade from each of our local schools. In all over 1500 packets were sent out.

Locally, 526 of our students participated in the contest from all 5 elementary grade schools in the City. The children of Fort Thomas cleaned up this year at the awards. We had 9 winners represented at all grade levels, including a 1st place
winner from Saint Thomas for the 1st grade and an extremely talented 4th grade artist from Woodfill Elementary that won 1st placed for the 3rd year in a row.

Winners were presented with trophies and cash awards at a ceremony held at the Syndicate in Newport on November 8th, 2016.

In July of 2016, Captain Jeff Parker, who among other duties, coordinated our public fire education, retired with after over 2 decades of service with the city. Jeff was a strong advocate for the important departmental function of fire prevention education delivery to our citizenry. His steadfast contribution in this role will be missed and we wish him well in his retirement from Fort Thomas Fire Dept
STAFF DEVELOPMENT

Fire Training - Capt. Steve Lumpp, Fire Training Officer
Preparing firefighters to handle emergencies is the goal of training. Your Fort Thomas Fire Department prepares for many aspects of emergencies from the small and not so obvious aspects such as arriving safely at the scene to dealing with the actual emergency. Kentucky requires all career firefighters to obtain 100 hours of training annually. We far exceed that amount with 158 training hours on average per person. Within this 100 hours, at least 75 hours must be fire only training with only 25 hours in emergency medicine. All personnel exceeded those minimums!

Every quarter the Fire Chief and three shift Captains have a meeting and determine what topics and training classes will be done for the upcoming quarter. The decisions for scheduling classes are based on meeting National Fire Protection Standards, Insurance Services Office requirements, Kentucky Fire Commission requirements, and any needs as identified by the personnel within the Department. In addition to learning new techniques, a lot of training is spent on maintaining proficiency in existing skills and knowledge. We also spend time on planning and familiarization of buildings and areas within Fort Thomas should an emergency ever occur at these places.
While much of our training is done within our Fire Department, personnel also occasionally go to classes hosted by other fire departments, regional training schools, and other training offerings to obtain specific type of training. In many cases these personnel bring the information back to the department and teach others what they have learned. Other times the training may benefit our department’s membership as part of a larger organization. Sometimes this outside training is also to prepare personnel for a different role within our fire department.
Our department has personnel that participate in county-wide teams. These teams are made up of members from all of the county’s fire departments and when a department needs one of these teams, they will respond and provide assistance as needed. Generally, these teams have more specialized knowledge and skills in their area of expertise than a fire department does. Two county-wide teams that we actively have members participate in are the Fire Investigation team, FF/P Stuart and FF/P Fromeyer, and the Hazardous Materials team, FF/P Stuart.

In the same way as the teams operate, there are also specialized pieces of equipment that the county maintains and any fire department can use. All of our personnel have been trained on the Hazardous Materials Decontamination trailer and the Mass Casualty trailer which we have also had on standby at our City’s Merchants and Music event. Besides all of our personnel trained on how to use these pieces of equipment, several people have been trained on driving the tractor trailers needed to bring the equipment to the scene. Capt. Webster, Lt. Carr, FF/P Edmondson, and FF/P Strady took a drivers training classroom and practical driving class for these pieces of equipment.
### Training Outside of the Fort Thomas Fire Department

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lt. Daugherty</td>
<td>Strategy &amp; Tactics for Initial Company Officers</td>
<td>16</td>
</tr>
<tr>
<td>Lt. Scherpenberg</td>
<td>Decision Making for Initial Company Operations</td>
<td>16</td>
</tr>
<tr>
<td>Capt. Lumpp</td>
<td>Basic Search &amp; Rescue</td>
<td>20</td>
</tr>
<tr>
<td>Capt. Lumpp</td>
<td>Initial Attack Search Management</td>
<td>20</td>
</tr>
<tr>
<td>Chief Bailey</td>
<td>Kentucky Firefighter Convention – Sandy Hook Initiative / Challenges for Modern Fire Officer</td>
<td>8</td>
</tr>
<tr>
<td>Capt. Amon</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capt. Lumpp</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capt. Webster</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lt. Carr</td>
<td>Preparation for Incident Company Officer</td>
<td>16</td>
</tr>
<tr>
<td>Lt. Scherpenberg</td>
<td>ICS 300</td>
<td>16</td>
</tr>
<tr>
<td>Lt. Scherpenberg</td>
<td>Fire Inspector I</td>
<td>16</td>
</tr>
<tr>
<td>Lt. Daugherty</td>
<td>Principles of Modern Fire Attack</td>
<td>8</td>
</tr>
<tr>
<td>Lt. Carr</td>
<td>Decision Making for Initial Company Operations</td>
<td>16</td>
</tr>
<tr>
<td>FF/P Kaufman</td>
<td>Problem Solving, Brainstorming, Nominal Group Technique, &amp; Communication Models</td>
<td>16</td>
</tr>
<tr>
<td>Lt. Carr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FF/P Kaufman</td>
<td>NFA Leadership 2</td>
<td>16</td>
</tr>
<tr>
<td>FF/P Kaufman</td>
<td>National Fire Academy (on-campus) – Contemporary Training Concepts</td>
<td>40</td>
</tr>
<tr>
<td>Capt. Webster</td>
<td>Fire Investigation Technician</td>
<td>40</td>
</tr>
<tr>
<td>FF/P Fromeyer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FF/P Stuart</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FF/P Kaufman</td>
<td>National Fire Academy (on-campus) – Analytical Tools for Decision-Making</td>
<td>40</td>
</tr>
<tr>
<td>Capt. Amon</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capt. Lumpp</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capt. Webster</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lt. Carr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lt. Daugherty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FF/P Bryant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FF/P Wulfeck</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capt. Lumpp</td>
<td>Northern Kentucky Building Inspectors class on Mixed Occupancies &amp; Smoke/Fire Separations</td>
<td>6</td>
</tr>
<tr>
<td>Lt. Carr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lt. Daugherty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lt. Scherpenberg</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This past year the Fire Department also jointly trained with the Police Department on the Swift Assisted Victim Extraction (SAVE) program. This was one and a half day of training at Highlands High School that taught techniques and scenarios for entering a facility where a mass casualty incident has occurred and the scene is not considered...
totally safe. On the second day of training, several victims had makeup applied and acted if they were injured. The Fire and Police Departments entered the school in teams and quickly treated and removed the patients from the facility while being vigilant to the possibility of someone in the building still trying to injure or kill occupants and first responders. Most departments in Northern Kentucky are now trained on these techniques and are ready to assist one another should the need ever arise.

In 2016 the Fire Department had 2 personnel retire, Capt. Jeff Parker and Lt. Steve Rath. We hired two Firefighter/Paramedics to replace them, FF/P Mike Strady and FF/P Brandon Fromeyer. Both came from other Northern Kentucky Fire Departments and both were already certified as 400 hour Firefighters in Kentucky along with other credentials that benefit the department.
Newly hired firefighters go through a 2 week orientation period where they work daytime hours except on Friday when they work a 24 hour shift. During this time we familiarize them with the policies and procedures of the Fire Department and the City; the Fire Department’s equipment and apparatus; and the geography and features of the City of Fort Thomas. Additionally, they get to know City and Fire Department staff and begin to build relationships which foster teamwork and better job performance in emergency situations. Once their two week orientation is finished they are assigned to a shift and continue familiarization of equipment and vehicles along with working together as a team in emergency situations.

With the retirement of a Captain and a Lieutenant, three people were promoted into those vacant positions. The promotions were based off of the results of the bi-annual promotional process that interested and eligible personnel of the Fire Department can participate in. Lt. Tammy Webster was promoted to Capt. Webster and FF/P Rick Daugherty and FF/P Eric Scherpenberg were promoted to Lieutenants. To prepare for the promotional process, candidates study from certain required textbooks and policies applicable to whether they are testing as a Lieutenant or a Captain. They take a written test over this material; are scored by their peers on their suitability for the desired position; have an interview with the Mayor, City Administrative Officer and the Fire Chief; and also gain overall scoring points for seniority within our Fire Department.
As with newly hired firefighters, newly appointed officers go through a period where they familiarize themselves with their new positions. This includes becoming a Kentucky Fire Instructor and Kentucky Fire Inspector if they do not hold those certifications at the time of appointment. They also attend various classes in decision-making and command of emergency incidents. This year, the Fire Department did a more organized approach to this training by having the new officers use a checklist to ensure they have completed the certifications, familiarization, and knowledge needed for their new positions. One part of this was having the new Lieutenants command incidents while being shadowed and advised by a senior officer.

The Fort Thomas Fire Department continually trains to provide the best possible service to its citizens and anyone we may be called to assist in any type of emergency. As with any industry, technological advances and better methods of doing something are always arising and we always stay informed and learn new techniques to take advantage of these changes.
Emergency Medical Services – Capt. Tammy Webster, EMS Coordinator

Your life squad stands ready to answer our citizens’ calls for help any time of the day or night. Our squad “Medic 680” responds with two paramedics around the clock.

As you can see our runs range from back pain to cardiac arrest (subject not breathing and does not have a pulse) to respiratory problems. The largest category “unspecified” encompass all the runs that we make that cannot be placed in the other categories. These might include medic alert bracelet activations, well checks, and other problems that we are called for. Often times EMS situations do not easily fit into a category.

In 2016 the life squad responded to 1225 call for help. This number has been on the rise of the last few years.

Just like the nature of the runs we make are varied so are the ages of patients that we encounter. We are prepared and trained to treat patients that are delivered prematurely to patients that have seen a century go by. The presence of the several nursing homes in our area has a direct impact on the average age of our patients and is reflected in the table below.
In EMS we have to be ready to handle any type of emergency that involves a patient of any age, this requires us to have advanced continuing training. Advanced airway procedures, administration of many kinds of medication, IV, IO’s (interosseos injections- where a needle is inserted into the bone), and advanced cardiac procedures are a few of the things that distinguish paramedics from other Emergency Medical Services (EMS) providers. Keeping a skill set this varied and in-depth requires continuous training.

The Kentucky Board of EMS requires that paramedics in the state recertify every two years. They also require specific hours for recertification. I am pleased to report that our paramedics exceed this training requirement year after year. This speaks to the department and our staffs’ commitment to excellence.

Not only do they exceed the minimum training requirement set forth by the state many of our personnel have advanced degrees. This is an extraordinary finding. Nationally less than ten percent of professional firefighter have advanced degrees. Over sixty percent of the department has an advanced degree.
There are a number of ways that our paramedics obtain training. The department provides about 30 hours of EMS training per year at the firehouse. We also encourage staff to attend educational events provided by outside entities. Christ Hospital provides a yearly conference that is popular with staff. These opportunities are important because it allows staff to bring other ideas, equipment, and procedures to our department.

The changing culture in fire and EMS has made training even more important than ever. The fire/EMS service is now considered an all threats responder. We have had to adapt our training in an effort to prepare for those circumstances. For instance, our personnel trained to respond to mass shootings in a way that we would have not considered twenty years ago. Events that have occurred across the county suggest that we need to be prepared for such an eventuality.

Another example is the use of 12 lead EKGs. This technology, previously only available to cardiologist, is now being routinely used in the back of the squad or in resident’s living rooms. The use of this technology often allows our patients to bypass the emergency room and go directly to the cath lab for definitive treatment by a cardiologist. This is improving patient outcomes. The sooner patients are in the cath lab and have their vessels opened the better they do.

While there have been many challenges and changes to EMS over the years one thing has remained constant. The City of Ft. Thomas Fire Department is a leader in EMS. We were one of the first agencies in Northern Kentucky to transition from basic life support to advanced life support. This transition took place in July of 1986. Many organizations have not made the change yet or have done so in the last few years.

While this early transition to advanced life support set us apart from many of our neighboring departments, it is not the only thing that sets us apart. Many of these things affect how well we deliver services. Nothing affects this more experience.

*Experience counts.* As you can see below our staff have many years of experience. More than half of our paramedics have more than ten years of experience; five have twenty or more years. That is an impressive statistic. There is no substitute for experience and how that translates to caring for our residents.
Another function that sets us apart from other agencies is staffing and equipping our engine companies. Many agencies staff an engine company with basic EMS supplies and Basic Life Support providers. I’m proud to report that Ft. Thomas staffs both of our engine companies with paramedics and Advanced Life Support equipment. This allows us to provide advanced care to our citizens even when our life squad is on another call. When this occurs our paramedics render Advanced Life Support while we wait for an out of city life squad. This is a fairly common occurrence.

When this occurs we call this a mutual aid run. Ft. Thomas and the surrounding cities have longstanding mutual aid agreements that make this possible. Not only do they help us when our squad is busy, we reciprocate. It is a common occurrence for our squad to respond to other cities.

In an effort to provide top notch service to our residents, many of the calls received at the dispatch center automatically dispatch an engine company with the squad. This occurs on more serious runs. These might include non-breathing and/or unresponsive patients, auto accidents, person down calls, and more serious traumatic injuries like falls from a roof.

The staff on the squad also has the option to call the dispatch center and request that the engine company be sent to their location for assistance. Often times the dispatch center may not understand the gravity of the run or how sick the patient is. Other times the squad needs assistance to move the patient due to the patient’s size, severity, or terrain. The fact that when the squad calls for help they are getting two or more paramedics not basic EMT’s is fantastic and another situation that sets this department apart from others in the region.

We recently had a patient experience a severe ankle fracture in the back yard of her neighbor’s house. Typically an ankle fracture can be easily handled by the squad staff,
but in this instance the location and the fact that it was dark and unlit complicated the run. The ability to call the engine company for additional help made handling this emergency much safer and easier for all parties, as well as more comfortable for the patient. We encourage our staff to call for an engine company anytime they deem it necessary. The idea that many hands make light work certainly holds true in EMS. Many times in this business all of the experience, equipment, time, and hands still cannot bring about a positive outcome. This is specifically true in out of hospital sudden cardiac arrest (SCA) cases.

The American Heart Association reports that sudden cardiac arrest (SCA) is a leading cause of death in the United States. In SCA, there is an abrupt loss of heart function. In 2015, there were more than 350,000 out-of-hospital cardiac arrests in the U.S., nearly 90 percent of them fatal. To improve the survival rate, several things need to occur; Rapid initiation of Cardiopulmonary Resuscitation (CPR) and the application and use of an Automated External Defibrillator (AED) along with rapid arrival of Advanced Life Support personnel.

Often times bystanders will not act during a cardiac emergency because they either do not know how to administer CPR or their training has significantly lapsed. Only about a third of cardiac arrest victims get CPR from a bystander.

The alarming statistics above hit close to home, because home is exactly where 88% of cardiac arrests occur.

Unfortunately, the fire department responds yearly to many calls for sudden cardiac arrest. Sadly, most of those patients do not survive. Twice this year the fire department responded to calls for SCA where bystanders were performing CPR. In one instance, the bystanders also used and automated external defibrillator (AED). In both cases the patients survived and are doing well.

For a community our size to have two patients that survive SCA in a year is extraordinary. Certainly a willingness of this community to help one another is a huge factor. The skills that your paramedics provide, not only in these two situations, but every time they are called upon are excellent and no doubt largely responsible for the survival of these two community members.
A thank you note from one of the survivor’s family posted in their church bulletin. They also brought one to the firehouse and thanked us personally.
Ronnie Dawn and his wife stopped by the firehouse to thanks some of the personnel who responded to his SCA.

I am pleased and proud to report that your community is well protected by eighteen dedicated, highly skilled and experienced paramedics. They stand ready to serve, day or night, 365 days a year.
As you are aware, we have requirements from the state for both Fire and EMS hours of training. Above you see we easily meet the requirements from the state for continuing education in both professions.
The graph above illustrates the number of responses per month by designated type for 2016. The yellow line represents first response runs, indicating our life squad was already out on another run. The red line represents fire/incident runs and the blue line represents life squad runs.

It is noteworthy that our run volume is fairly consistent with a slight peak in the late summer months.

The next graph demonstrates all calls for service, fire/incident, first response and EMS by the time of day. This answers a question often asked about the busiest time of day for the fire department. Our peak times in 2016 seemed to be between 1000 and 1800 hours.
### 2016 Type of Fire Incidents

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire</td>
<td>32</td>
<td>38</td>
<td>35</td>
<td>27</td>
<td>46</td>
</tr>
<tr>
<td>Heat/Explosion (No Fire)</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Rescue &amp; EMS Incidents</td>
<td>251</td>
<td>265</td>
<td>228</td>
<td>215</td>
<td>255</td>
</tr>
<tr>
<td>Hazardous Conditions (No Fire)</td>
<td>65</td>
<td>83</td>
<td>87</td>
<td>52</td>
<td>63</td>
</tr>
<tr>
<td>Service Call</td>
<td>31</td>
<td>38</td>
<td>57</td>
<td>72</td>
<td>66</td>
</tr>
<tr>
<td>Good Intent Call</td>
<td>62</td>
<td>74</td>
<td>75</td>
<td>74</td>
<td>77</td>
</tr>
<tr>
<td>False Alarm &amp; False Call</td>
<td>87</td>
<td>71</td>
<td>77</td>
<td>67</td>
<td>83</td>
</tr>
<tr>
<td>Severe Weather</td>
<td>11</td>
<td>18</td>
<td>4</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>Special Incident Type</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

**Chart:**
- **Rescue & EMS Incidents:** 46.2%
- **Heat/Explosion (No Fire):** 0.4%
- **Fire:** 5.9%
- **Special Incident Type:** 0.4%
- **Severe Weather:** 2.0%
- **False Alarm & False Call:** 16.0%
- **Hazardous Conditions (No Fire):** 12.0%
- **Service Call:** 5.7%
- **Good Intent Call:** 11.4%
It is certainly noteworthy, that in the Fire/Incident category, 251 responses were listed as Rescue/EMS. These runs are primarily motor vehicle, first response runs or other types of accidents that require additional staffing and equipment to resolve. False alarms include alarm system activations that were accidental and not necessarily malicious in nature.

The chart above represents the increase or decrease in particular incident categories over the past five years.
Response of Off-Duty Personnel
The number of firefighters returning when recalled is important to the firefighting ability of our department. This graph shows in 2012-3.1, 2013 - 3.1, 2014 – 2.9, 2015 – 3.0 and 2016 – 2.9. It is important for this trend to continue for the safety of everyone involved.
Mutual Aid

Mutual Aid continues to be an important aspect of providing quality and efficient services to our community. We rely on our neighbors, particularly Bellevue-Dayton, Central Campbell, Newport and Southgate to assist us under the following circumstances:
FIRE INCIDENT RESPONSE DATA (CONTINUED)

- Working Fires
- Large Scale Incidents
- Multiple Runs
- Automatic Response
- Units Out of Service
- Multiple EMS Runs

These graphs are reflective of our high usage of automatic response from other departments to alarms that require a first-in response greater than our on-duty capability, such as St. Elizabeth-Ft. Thomas Hospital.

Fire Loss

The chart above looks at the total annual fire loss over the past five years. A single large-loss fire dramatically impacts annual fire loss in our community.
Emergency Medical Service Response

The following charts depict EMS runs in a variety of ways over the last five years. Specifically, in 2016, our department made 1225 EMS runs.

* Does not include First Response runs by Engine Companies
EMS RESPONSE DATA (CONTINUED)

ALS/BLS Trend Analysis

Patient Disposition Trend Analysis
EMS RESPONSE DATA (CONTINUED)

2016 Responses by Unit

Graphs assembled by Captain Steve Lumpp
The City of Fort Thomas is now up to 557 Fire Hydrants, these hydrants are maintained with the help of the northern Kentucky Water District to insure the availability of water for fire suppression.

In 2006 the Fire Department started a program to increase our water supply and maintain our hydrants to be compliant with National Fire Protection Association guidelines. We have continued this program testing 20% of our hydrants every year in the spring. Doing this we are on a cycle of flow testing every hydrant within 5 years, in addition to the water district testing every hydrant yearly.

During the fall we continue to ensure our hydrants are in working order, and pump any remaining water out of the hydrant to help protect against freezing in cold weather. During this process we inspect every hydrant to make sure that it is not full of water from either faulty stem seals or ground water not draining. We maintain a list of the trouble hydrants and mark them so we know in freezing weather they are not usable. Every year we submit this list to the water district to have them check and service the offending hydrants. Over the last few years we have whittled the list down to 16 total.

We continue to update our GPS Mapping system as the flow rates change with new water lines and hydrants placed yearly. The tracking of this data helps us visually understand where we have areas of limited water supply, and helps us plan accordingly in the event we have emergency responses in those places.
March 6, 2017

Chief Mark Bailey  
City of Ft. Thomas  
Fire Chief  
130 North Fort Thomas Avenue  
Ft. Thomas, KY 41075

Chief Bailey,

I am proud to say the membership of Local 1928 continued their commitment to be “fit for duty” in 2016. We are pleased to have the ability to use the fitness room in the city building and appreciate the city’s continued commitment to this area and/or program.

The commitment for our members to be physically fit takes many different forms. Some of our staff use professional programs like P90X, and TRX while others are using programs designed by staff of the fire department or programs they research and choose.

We encourage our members to participate in fitness activities as a shift. There are many benefits to this including camaraderie, encouraging each other, and accountability. Often there is an entire shift in the fitness room. I think many of us have realized increased improvements in fitness due to support from our peers.

We continue our quest to be physically fit off duty as well. We had members compete in numerous fitness events like the Battle Frog, Tough Mudder, Flying Pig Half Marathon, Flying Pig relay, the Beer Run, and the Color Run and numerous other 5K races.

Countless hours were spent both on and off duty in 2016 to ensure that we are “fit for duty.” Rest assured that we will continue to do the same in 2017.

Respectfully,

Tammy Webster  
President  
Ft Thomas Firefighters  
I.A.F.F. Local 1928